



Corporate Social Responsibility 2013


The Heart of the Mission: A Report on Our Environmental, Community and Governance Practices

You have the power We help you harvest it

Mission

To be a sustainable, world-class renewable energy company by empowering our employees, partnering with our communities and creating value for our stakeholders.

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Letter from Jim Spencer

Shortly after the attacks of September 11, 2001, my business partner, Andrew Golembeski, and I were sitting at the kitchen table of my lower Manhattan home, about a mile from the World Trade Center site. In the wake of such tragedy and uncertainty, we brainstormed the start of a business that would contribute to the constructive, positive transformation of the US energy market.

The realities of climate change, including the destruction caused by Hurricane Katrina and Superstorm Sandy, continually underscore the reasons why the US and the world must have a dependable and reliable source of clean energy.

Wind energy is currently the only economically viable and scalable form of renewable energy. It is local and reliable, displaces air pollution and is not subject to volatile fuel markets. The continued growth of wind energy in the US will enhance energy security, improve the environment, create jobs, spur capital investment and generally improve the quality of life here.

Wind energy's flexible infrastructure and compatibility with varied land-use classifications allow it to provide a valuable source of tax revenue and economic stimulus for the states, counties and localities that host turbines. EverPower's investment in the communities where we operate generates increased employment, funding for local municipalities and schools, year-round income for farmers and landowners, and many other multiplying benefits.

In 2009, EverPower was acquired by Terra Firma — a partnership that has shaped us into a stronger, smarter and larger company. Project development remains central to our growth, and Terra Firma has helped us hone our work with the landowners, community representatives, citizens, investors, regulators and elected officials key to our vitality.

With the support of Terra Firma, EverPower now operates six wind energy projects in four states, for a total operating capacity of 512 MWs. We are working hard to expand our portfolio by constructing additional projects from our advanced development pipeline. In addition, we continue to look at acquisitions in well-established, liquid power markets as well as in select regions where we believe strong opportunities exist.

During 2012, wind energy provided some 42 percent of all new power-generating capacity in the US, making it the number one source of new capacity here. EverPower is

honored to play a role in that surge, as well as the upward trend in all green business.

EverPower has grown since 2002 from three founders to 52 employees with diverse skills, backgrounds and experience. In 2012, we moved our headquarters from New York City to Pittsburgh. Located in Western Pennsylvania, Pittsburgh is home to approximately 300,000 residents and was voted the #1 Most Livable City in the US by *The Economist* in 2005, 2009 and 2011. Noted for its world-class medical facilities, wealth of cultural offerings and spirited support for its pro sports teams, the city's appeal provides EverPower with an extra recruiting incentive for attracting talented people to our company. We also benefit from the leading US universities located here, including Carnegie Mellon and the University of Pittsburgh, which provide access to the next group of young thinkers. Our internship partnerships with these schools have already proven a success and resulted in new hirings.

We are excited about these changes and are proud to be a part of creating clean, green energy for future generations. Now more than ever, I believe in the future of renewable energy and in our prospects for continued success.

James Spencer
Founder, President and CEO
EverPower

Corporate Social Responsibility Is the Heart of the Mission

EverPower's core values are health and safety, fair dealing, achieving excellence, and our people. We apply these values to all we do, which supports strong corporate social responsibility (CSR) practices. The following is an overview of what we do in our offices and in the field, and how CSR affects our employees, the communities in which we operate, the environment and industry culture.

Our People

Our people are our greatest resource. In return for their service, and to ensure that we retain our top talent, we carefully provide for their health, safety and development needs. We currently employ 52 people, 33 of whom are based in our Pittsburgh headquarters.

EVERPOWER FOLLOWS A TOP-DOWN, BOTTOM-UP APPROACH, and is governed by a Board of Directors that has adopted principles of governance to guide company operations (see EverPower Corporate Governance Statement on page 6). Because our organizational structure is relatively flat, there are few layers between top management and the lowest-ranking employees. Management keeps an open-door policy to encourage communication, collaboration and cross exposure.

EVERPOWER STARTS WITH SPECIFIC JOB DESCRIPTIONS, annual goal setting and annual performance evaluations to make certain that each employee understands his or her role and has the skills necessary to do a job successfully. The evaluations are a useful tool to identify developmental needs and provide a framework for two-way discussion.

EVERPOWER'S ROBUST RECRUITMENT PROCESS ensures that prospective employees have not just the necessary technical expertise but also the temperament to suit our company's culture. We like to promote from within, challenging every employee to excel and advance. All employees have access to senior people, including the CEO, and we believe that this access is a key motivator. When a personnel change occurs, we assess our existing staff and develop our own people to take on vacated positions whenever possible.

THE EVERPOWER MANAGEMENT TEAM

Our team has significant wind industry and power market experience and a proven power-industry track record in permitting and developing large-scale energy projects. In addition, EverPower's management team has extensive local and international experience and expertise in the following areas: project finance, engineering, wind resource analysis, data analysis, GIS/mapping, construction oversight, energy trading, operations, project management, governance and real estate. In ten years, EverPower has grown from three founders to 52 employees.



James Spencer

President & CEO

Jim has more than 25 years of experience in the power industry, managing the development and financing of energy projects in developed and underdeveloped countries. He founded EverPower in 2002 to pursue renewable energy development. Prior to 2002, he served as an advisor to Renewable Energy Systems, Ltd (RES) and was instrumental in establishing RES's Asia Pacific presence in New South Wales, Australia. He also served as a director of RES Asia Pacific from its inception until 2004, when he resigned to devote 100 percent of his efforts to EverPower.

Andrew Golembeski

Executive Vice President & COO

Andrew has spent more than 20 years in the power industry with both traditional and renewable energy companies. He serves as EverPower's chief operating officer, responsible for construction and operation activities. From 2003–2008, he was responsible for overall project development at EverPower. His power experience encompasses wind, hydroelectric, combined-cycle combustion engines, reciprocating engines, solar and coal.

Charles H. Williams

Chief Financial Officer

Charlie has 30 years of financial management experience and a diverse history with domestic and international companies, both large and small, including nearly 15 years with high-growth energy and related-technology firms. Before joining EverPower at the end of 2009, he served as CFO at an advanced battery technology company. Prior thereto, he

was CFO and an executive director of Clipper Windpower Plc, a utility-scale wind turbine manufacturer and project development company based in California and listed on the AIM market of the London Stock Exchange.

George Henderson

Chief Commercial Officer

George has 15 years of experience in competitive power markets. He serves as EverPower's chief commercial officer, responsible for market-related activities, including all front-, middle- and back-office functions. Additionally, George handles the marketing of energy and renewable credits, contract negotiations, ISO relations, energy operations, settlements, regulatory matters and energy risk management.

Carol Strickland

Corporate Secretary & Chief Administrative Officer

Carol has more than 30 years of experience in board processes and development, corporate governance matters, strategic philanthropy and executive staff activities. After working as a governance consultant to EverPower, she joined the company in 2008 and is responsible for corporate governance-related and other Board of Directors matters, as well as human resources, including stock option administration, IT and corporate policies and practices.

Chris Shears

Chief Development Officer

Chris has more than 15 years of experience in the wind and renewable energy fields. He has overall responsibility for the growth of EverPower's project pipeline across the US and the timely delivery of projects for financing. Before joining



EverPower in 2008, Chris worked in the UK for Renewable Energy Systems Ltd (RES). He also served as Chairman of the British Wind Energy Association from 2005–2007.

Michael Speerschneider

Chief Permitting & Public Policy Officer

Mike has more than 10 years' experience in the energy industry. He oversees all permitting and government affairs activities for EverPower. On the permitting side, Mike is responsible for working with state and federal agencies on a broad regulatory level, as well as on a project-specific level to secure necessary project permits. For government-related affairs, he is actively involved with state and federal policy makers and is dedicated to improving the overall business environment for the company through the legislative and regulatory process.

OUR STAFF PRACTICES AND POLICIES

PROFESSIONAL DEVELOPMENT AND CONTINUING EDUCATION POLICIES guarantee that EverPower offers and pays for outside courses to fill in knowledge gaps identified during performance reviews as well as for legal and accounting certifications that keep our staff up to date.

EACH YEAR, EVERY EMPLOYEE PARTICIPATES in compulsory ethics training and instruction on antidiscrimination in the workplace. This is not a mere review of the legal requirements and language of EverPower's Code of Business Conduct & Ethics, but a hands-on interactive session conducted by outside experts. Online tools offer additional training and

instruction resources that accommodate the diverse schedules of our growing workforce.

To view the complete EverPower ethics policy, visit www.everpower.com/pdfs/trireme-coc.pdf.

EVERPOWER HOLDS AN ANNUAL ALL-EMPLOYEE MEETING to foster open dialogue between management and employees, where everyone's concerns are heard. Likewise, we offer fair compensation and an option program to ensure that employees have an ownership stake in the company.

RECRUITING EXTENDS TO THE "NEXT GENERATION" and to that end, the EverPower Internship and Co-op Programs were founded in 2009. EverPower is an active partner with several Pittsburgh universities and has established a co-op program with the University of Pittsburgh's Swanson School of Engineering. Through these partnerships, we have hired interns from Carnegie Mellon and other universities, drawing on the best local talent, some of whom have become full-time employees.

JOB SHADOWING PROGRAM

EVERPOWER IS PLEASED TO OFFER high school students the opportunity to learn about wind energy and other positions in the company.

www.everpower.com/management.shtml
www.everpower.com/corpsocial-responsibility.shtml

EverPower Corporate Governance

EVERPOWER CORPORATE GOVERNANCE STATEMENT

Although EverPower is a privately held company, we have had an independent Board of Directors since 2008. In 2009, the Board adopted Principles of Corporate Governance for EverPower and its subsidiaries, and these principles have guided our growth ever since. The Board has also adopted a series of policies including a Code of Business Conduct and Ethics, a Risk Management Policy and a Whistleblower Policy to ensure we operate at the highest ethical level. EverPower's corporate governance structure is set by the Board of Directors of Trireme Energy Holdings, Inc., EverPower's parent. EverPower (the Company) believes that effective corporate governance is a key element of its past and future success, and is necessary to achieve its strategic objectives and to create value for its owners.

GOVERNANCE STRUCTURE AND BOARD OF DIRECTORS

The Trireme Board is responsible for establishing, overseeing and managing the Company's broad goals, strategies and corporate governance structure. The EverPower Board comprises seven management members who are responsible for developing strategic plans for Trireme to consider, as well as for implementing EverPower's strategy, managing its business and day-to-day operations, and planning development activities accordingly, within their delegated authorities.

The Trireme Board comprises two Non-Executive Directors (Non-Executive Chairman Charles Weliky and Frank J. Kinney), three representatives of Terra Firma Capital Partners (Tavraj Banga, Damian Darragh and Stefan Thiele), and three officers of EverPower (Jim Spencer, George Henderson and Charles Williams).

The EverPower Board comprises seven members: EverPower CEO Jim Spencer, EverPower COO Andrew Golembeski, EverPower CFO Charles Williams, EverPower Chief Commercial Officer George Henderson, EverPower Chief Development Officer Chris Shears, EverPower Secretary and Chief Administrative Officer Carol Strickland, and EverPower Chief Permitting and Public Policy Officer Michael Speerschneider.

Both Boards meet regularly, generally on a bimonthly basis, and additional meetings are convened as circumstances require.

Internal Corporate Standards

HEALTH AND SAFETY STANDARDS

The nature of our business requires many of our staff and collaborators to work in diverse environments, inside and outside our offices. Comprehensive training is a top priority, starting with *Safety First*, and nowhere is safety more important than on the wind farms.

Management relies on meticulous training, documentation and accountability to maintain awareness on our project sites. All new employees and contractors review and discuss wind farm safety protocols and potential hazards before starting any work. The safety orientation includes rules of conduct, procedures and emergency protocols. We instill the importance of personal protective equipment (PPE) and ensure all workers wear the PPE appropriate to their tasks. Safety and technical training is an ongoing requirement throughout an employee's career.

Additionally, all wind farm employees receive physicals and perform a climb test to ensure that they are fit for duty as required. Annual employee performance evaluations include safety conduct and training components. As well, every employee's first aid/CPR, climb training and emergency-rescue certifications must be kept current. Community firefighter and trained rescue teams perform annual emergency rescue drills to educate our employees, contractors and community first responders.

Each day on-site commences with a Beginning of the Day (BOD) plan, which ensures that the site manager is aware of all work and activities happening around the site. Prior to starting work, contractors are required to conduct a job safety analysis (JSA) and ensure that PPE is in use and appropriate tools and work procedures are in hand. Site managers conduct quality assurance/quality control (QA/QC) audits to ensure proper and safe procedures are followed. The day ends with an End of the Day (EOD) report, which includes equipment status and confirmation that all personnel have left the site safely. We enforce a "no one gets left behind" mindset.

Weekly safety meetings are standard operating procedure at all our wind farms and are attended by site management and contractors. Safety topics vary weekly, and discussions can include any safety-related issue from the previous week as well as any "near miss" or "incident" reports. In the event of a safety incident, a safety stand down starts, work stops and the event is evaluated. A written report is submitted

to management, and the Occupational Safety and Health Administration (OSHA) is notified if required. An OSHA log is also completed to meet compliance.

EverPower's safety reporting involves living documents that undergo various levels of review, both internal and external, to ensure use of the most current protocols. These include: safety plans, emergency action plans, lockout/tagout (LOTO) procedures, site safety rules, PPE inspection forms and spill-prevention plans, etc. To ensure we are working toward best practices, we conduct self audits as well as engage third parties to perform audits at our sites and on our documentation.

As a pioneering business in the clean-energy industry, EverPower values the importance of leading by example.

EverPower's and our contractor's management meet formally on a quarterly basis to review and discuss safety-related issues. This reinforces in the site personnel that safety is at the forefront of EverPower's culture, as we strive to be best in class and ensure safety is first.

GREEN POLICY AND PRACTICES

As a pioneering business in the clean-energy industry, EverPower values the importance of leading by example. That's why the commitment to promoting green energy and its benefits starts with our own offices and employees. We incorporate responsible green policy and practices into every level of our daily operations. Our company culture is one of general conservation, green thinking and green living.

As an overarching principle, EverPower and our affiliates are dedicated to doing carbon-neutral business. To maintain zero-emissions status, we use green energy and buy green certificates that offset the carbon emissions our offices do generate. As well, we outfit our offices with lightly used furnishings whenever possible, for significant savings in cost and resources.

In every way, EverPower intends to be both an innovator and standard-bearer in the creation of a cleaner, healthier future.

The Benefits of Wind Power

ECONOMIC DEVELOPMENT FOR COMMUNITIES AND BENEFITS TO LANDOWNERS

As the wind industry grows, so do the benefits to land-owners and communities. Wind farm construction increases local economic activity and employment, while maintenance and operation creates long-term jobs. And all phases of wind development involve service providers and the purchase of goods from the communities where they are located.

For farmers and landowners, wind turbines provide supplementary income, while communities benefit from the tax revenue that support schools, hospitals, road improvements and other projects.

Jack Bossard, who hosts three of EverPower's Howard Project turbines on his farm, says that curious people from neighboring areas who are considering bringing turbines to their own communities have visited his farm to "check them out."

"It's a wise move," he confirms. "The turbines are just a part of the landscape. I'm happy with them. And it's been good for the town."

Wesley Coats, another Howard Project farmer who hosts two turbines and the project's substation, says, "I can't get from corn as much as I can get from wind towers being on the property," adding that his sons were "excited about his [supporting] renewable energy ... something that will benefit many and not just a few." He also says that his partnership with EverPower has "helped keep the farm in the family."

WIND POWER IS CLEAN

Wind benefits:

- **Low-impact power.** Electricity from wind is a source of clean, inexhaustible energy that produces virtually no pollution or emissions and, unlike other forms of power, does not require water in any generation stage.

- **Displacement of demand for carbon-emitting energy sources.** Replacing fossil-fuel power generation with wind power reduces carbon dioxide (a greenhouse gas) and smog, and eliminates a major source of acid rain. Wind also displaces other emissions from fossil-fuel generation that have harmful impacts on the environment and human health, such as mercury, particulates, SOx and NOx.
- **Growth potential.** Development of 10 percent of ten of the windiest states could provide more than enough energy to displace emissions from coal-fired power plants.

WIND POWER IS AFFORDABLE

Wind energy is cost-effective, competitive and profitable. New wind installation outpaced natural gas installment in 2012 and is expected to provide more lower-cost energy in upcoming years. During 2012, wind energy became the number one source of new US electricity-generating capacity for the first time, providing some 42 percent of all new capacity.¹

Advances in turbine technology have brought improved efficiency and lower capital costs. And because the wind is free, the long-term costs of its energy do not fluctuate, protecting consumers from fuel volatility.

WIND POWER IS AMERICAN MADE

US wind energy is produced by Americans for Americans. More than 550 US manufacturing plants build components for turbines, towers and blades, and 67 percent of a US-installed turbine's value is now produced in America. This is up from less than 25 percent prior to 2005.²

1. American Wind Energy Association (AWEA) *US Wind Industry Annual Market Report Year Ending 2012*
2. American Wind Energy Association (AWEA) website: "Get the Facts: U.S. Wind Energy Industry Manufacturing & Supply Chain"

Economic Impact of Everpower Projects on Communities

PROJECT	Local Goods and Services (Over Operating Life)	O&M Jobs	Construction Jobs (At Height of Construction)
HIGHLAND	\$4.0 M	4.5	Not Available
HIGHLAND NORTH	\$3.3 M	4.5	98
PATTON	\$2.3 M	4	82
TWIN RIDGES	\$5.3 M	11	188
HOWARD	\$3.5 M	8	57
MUSTANG HILLS	\$2.0 M	11	Not Available

Responsible Project Management

EverPower's new-projects pipeline is central to our strategy. Once we identify a suitable new site, we work with local communities, landowners, suppliers and electricity suppliers and state and federal agencies in order to develop the project. In keeping with our core values, we follow a best-in-class approach to development, long-term environmental stewardship and community benefit.

The review procedure for wind farm development involves many moving parts and a robust timeline. It starts with field work to identify a project location, followed by an exhaustive series of tests that entail both database analysis and field studies. Every step of the path to permitting follows our risk mitigation principles and ensures project longevity and judicious use of resources.

SITE IDENTIFICATION

An ideal wind farm location has three primary physical factors: good wind, access to the bulk electric grid and power markets, and a suitable project area. EverPower's development team has the expertise and experience to find sites that can support viable projects. Our industry-leading scientists, engineers and project managers have been able to identify new project areas that could support some 2,000 MWs of additional generation capacity for EverPower's portfolio.

LANDOWNERS AND COMMUNITIES

Without question, the support of landowners and communities is the single most important component of successfully developing and permitting a new wind farm. To that end, EverPower engages with landowners and communities early and often. Not only are landowners and communities important to each project individually, but our legacy and our success with future projects is directly tied to how we interact with local stakeholders in all of our projects.

EverPower's goal is to provide accurate and up-to-date information about each project and about wind power in general throughout the development process. EverPower strives to offer competitive lease terms that will ensure solid project economics while still maximizing the economic

benefits to the community. This early relationship building with landowners and communities is the basis for the long-term relationships that continue through the project's construction and operation.

Every community is different and every landowner has unique concerns, and our approach is to respect and work through all of them. We understand that we will be a long-lasting member of the community, and it is our promise to be a productive and positive presence. In total, EverPower's projects are proud to inject more than \$11 million each year into local communities, through purchase of local goods and services, property tax payments, lease payments, salaries to operators and other activities.

ENVIRONMENTAL STUDIES AND TIMELINES

Once a site has been identified and landowners engaged, the next step to developing and permitting a project is to conduct a fatal flaw study based on existing data and information. The goal of the study is to recognize any established issue that might preclude development at the site. A fatal flaw could include, for instance, an aviation-path conflict, a problematic local ordinance or threats to wildlife. If the fatal flaw conclusion is clean, and all other development criteria are positive, we begin more intensive environmental studies.

Prior to conducting major environmental studies, EverPower's environmental and permitting departments coordinate with federal and state regulatory agencies to establish the studies' timing, scope and intensity. This coordination is critical to setting and keeping an efficient project-development timeline. Once a timeline is set, we begin a competitive bid process to select the consultant(s) who will perform the studies. EverPower will work with

EverPower's current operating assets total more than 500 MWs. Looking ahead, we plan to maintain a strong, geographically diverse 2,000-MW pipeline.



leading environmental consultants to perform all applicable studies, which may include:

- Avian impact surveys (includes bats and raptors)
- Cultural resource analysis
- Geotechnical/groundwater study
- Habitat analysis
- Shadow flicker study
- Sound study
- Species-specific surveys
- Surface water delineation and report
- Visual impact study

The number, type and depth of these studies are informed by location and the plant and animal species that might be affected. Some states require deeper analysis than others; similarly, a project that may affect a federal or state-listed species requires more intensive study.

In general, an individual environmental study can be completed within a single calendar year. However, it can take several years to complete all environmental surveys and studies, depending on project development timing and priority.

EverPower follows the US Fish and Wildlife's Land-Based Wind Energy Guidelines, as well as rules and regulations under applicable state and federal laws, including the Endangered Species Act, the Bald and Golden Eagle Protection Act and the Migratory Bird Treaty Act. We

maintain ongoing communication with every pertinent agency, and as environmental studies are completed and issues resolved, we move into the permitting phase.

READY FOR CONSTRUCTION

The last steps to ready a project for construction require EverPower to secure the final permits. Similar to the environmental-studies process, we set the permitting process on a timeline that directs all our internal departments as we coordinate with external organizations.

Depending on a project's location and environmental impact, permitting activities take place at the federal, state or local level.

EverPower works with consultants to develop permit applications for submission to regulation agencies. Typically dialogue begins between the agencies and EverPower during the environmental studies phase and continues through permit applications and submission. Depending on the type, a single permit can require from one month to a year to obtain.

Once the final permits are in place, EverPower's team will finalize work to secure financial commitments for the project (including turbines), hire a general contractor to construct the project, and arrange for sale of the electricity and renewable energy attributes that the project will generate.

Environmental Design and Monitoring

EverPower has been a signatory of the Pennsylvania Wind Energy Voluntary Cooperative Agreement since February 2008. This Agreement is a foremost state standard for cooperation and collaboration between wind industry companies and a state wildlife agency. EverPower works in coordination with state agencies to conduct extensive pre- and post-construction surveys on all its projects.

HIGHLAND

- After two years of intensive post-construction mortality monitoring, EverPower has implemented a Wildlife Incidental Reporting System (WIRS). The WIRS program will allow EverPower to informally monitor the wind farm for any avian and bat mortality for the life of the project.

HIGHLAND NORTH

- Voluntarily, EverPower has implemented industry-leading operational adjustments at its Highland North project to reduce impacts on all bat species from turbine operation during certain time periods. These operational adjustments have been proven to significantly minimize bat fatalities in accordance with the best available scientific studies conducted at other wind farms.

PATTON

- EverPower's impact-reduction efforts resulted in completely undisturbed wetlands on the site and the crossing of only one stream. Additionally, EverPower worked with the local Conservation District to change the site's erosion and sediment stormwater controls to a more environmentally friendly state that has less impact on local farmers than before EverPower acquired the project.

TWIN RIDGES

- Working closely with the US Fish and Wildlife Service and the Pennsylvania Game Commission, EverPower developed an Avian and Bat Protection Plan that outlines various measures that will avoid and/or minimize potential impacts to bats and birds and their habitats.
- The Twin Ridges project is partially located in an Exceptional Value watershed, which is the highest

classification of a watershed in Pennsylvania. EverPower used advanced construction measures and erosion-control practices, including bottomless and arched culverts, to avoid disturbing all wetlands and streams.

- In cooperation with the Pennsylvania Game Commission, EverPower created ten eastern small-footed bat habitat structures near the project site. These habitat structures were the first ever to be created in southern Pennsylvania for eastern small-footed bats.
- EverPower has implemented a state-of-the-art integrated vegetation management (IVM) plan along the Maryland portion of the generator lead line. The IVM plan will maintain the right of way for the generator lead line while controlling invasive plants and creating wildlife habitat.
- EverPower has committed to help fund a restoration project within the Jennings Run watershed in Maryland, in cooperation with the Western Maryland Resource Conservation and Development Council, Inc.

MUSTANG HILLS

- In order to mitigate impacts on federal- and state-listed desert tortoise habitat, EverPower has provided \$1.6 million in funds to help place a permanent conservation easement over 560 acres of high-quality desert tortoise habitat. The funds will also provide for the long-term management of the habitat by Wildlands, a leader in conservation land management in the Western United States.
- To protect the desert tortoises from raven predation, EverPower will conduct annual raven nest management and implement a trash abatement program for the life of the project.

- In cooperation with Terra-Gen, the company from which EverPower acquired Mustang Hills, EverPower has instituted an on-site environmental education program for employees and contractors to learn about the sensitive environmental resources and species located at the project site.

HOWARD

- EverPower completed two years of post-construction avian and bat fatality monitoring. The results of this study will be provided to the New York Department of Conservation and the US Fish and Wildlife Service.
- In order to protect environmentally sensitive areas and nesting bird species near construction disturbance, EverPower funded an environmental monitor who was present during all construction activities. The monitor followed a comprehensive plan and oversaw all restoration activities to ensure every temporarily disturbed area was reclaimed.

ALLEGANY (IN ADVANCED DEVELOPMENT)

- EverPower will conduct two years of post-construction avian and bat fatality monitoring in order to evaluate the project's impact on those species. The results of this study will be provided to the New York Department of Conservation and the US Fish and Wildlife Service.
- EverPower is committed to avoiding all temporary and permanent wetland and stream impacts through the use of advanced road and collection-line construction techniques.
- In order to protect environmentally sensitive areas and nesting bird species near construction disturbance, EverPower will fund an environmental monitor who

will be present during all construction activities. The monitor will follow a comprehensive plan and oversee all restoration activities to ensure every temporarily disturbed area is reclaimed.

BUCKEYE I AND II (IN ADVANCED DEVELOPMENT)

- Through a combination of intensive project design and advanced stream-crossing techniques, all wetland and high-quality stream impacts will be avoided.
- Buckeye has developed and will implement a habitat conservation plan to avoid, minimize and mitigate impacts on the federally endangered Indiana bat. This habitat conservation plan includes post-construction fatality monitoring for the life of the project to ensure it remains in compliance with the habitat-conservation plan.
- In cooperation with the US Fish and Wildlife Service and the Ohio State Historic Preservation Office, Buckeye will develop a National Register of Historic Places listing for historic one-room schoolhouses in Champaign County and a teaching plan on the history of the Underground Railroad in Champaign County.